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A Happy Employee is a Productive Employee

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A Happy Employee is a Productive Employee

Erin Dini Davis



STAFF DEVELOPMENT COMMITTEE (SDC)

- *Mission:*

SDC is dedicated to the training, education, and retention of all Library employees

- *Membership:*

10 people representing all departments & all job classifications

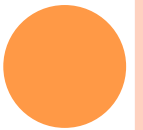
- *Leadership opportunities for all!*

NO ONE is safe from serving as the chair!



OUR CHARGE:

- Identifying training needs
- Organizing continuing education programs (workshops, seminars, Staff Day, etc.)
- Promoting **STRESS**-*relieving* activities



STAFF DAY – THE MAIN SDC EVENT

- An annual event for all library staff
- Purpose is to learn about the library, strengthen relationships, and **HAVE FUN!**



STAFF DAY

- Offers diverse activities
- Mixes **fun** and **SERIOUS**
- Brings people together
- Fosters conversations with colleagues
- Features **variety** of speakers
- **Grassroots effort** — *planned by the people, for the people...*



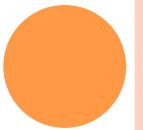
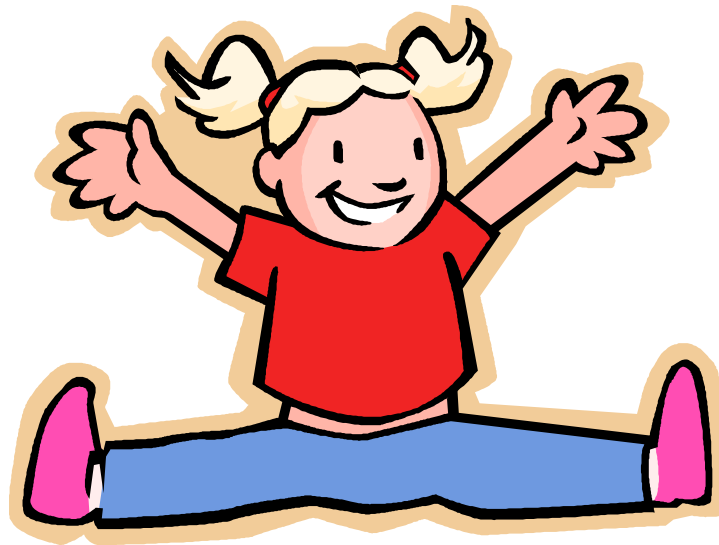
RECENT STAFF DAY THEMES

- 2005: Carnival
- 2006: Strategic Planning (**not popular**)
- 2007: Library Olympics
- 2008: Folklore & Storytelling
- 2009: Be Well, Be Safe, Be Happy
- 2010: Giving Back to Our Community: Volunteer Projects



STAFF DAY 2006: STRATEGIC PLANNING

- By far it was our most unpopular!
- We learned that *Librarians Just Want to Have Fun!*



STAFF DAY 2007: **LIBRARY OLYMPICS**



STAFF DAY 2007: **LIBRARY OLYMPICS**



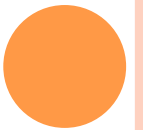
STAFF DAY 2007: **LIBRARY OLYMPICS**



STAFF DAY 2008: FOLKLORE



STAFF DAY 2008: FOLKLORE



STAFF DAY 2009: BE WELL, BE SAFE, BE HAPPY

- Developed to complement a campus wide “Be Well” program
- SDC members created training materials starring our very own talent, in order to keep the staff engaged
- Staff Day launched a fitness challenge that culminated 30 days later with a “Be Well” lunch



STAFF DAY AWARDS

- Each year we honor an employee from each employee class: **Classified**, **Professional**, **Faculty**
- Staff members submit nominations, describing the accomplishments of the nominee
- The previous year's winners serve as the judges
- Winners receive a free day off



OTHER SDC ACTIVITIES

- Spotlight of the Week
- Table Talks
- Departmental Open Houses



Spotlight of the week



Scholars on the Path to Enlightenment

Did you know that we have three scholars in library school! Trevor Young, Cindy Sherman, and Emily Burton are currently seeking true enlightenment through obtainment of that most revered of degrees, the MLS. Trevor and Cindy are attending Emporia State, and Emily is attending Clarion University.

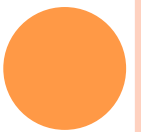
One of the SDC's Reporters on the Run, tracked down these talented employees for an in-depth, insightful, and *highly professional* interview. No frivolous questions were left unanswered. No library employees were intentionally injured during this interview.

All three appear to enjoy their calling to librarianship. The call came to them from different entities. For Cindy it was her landlord, to whom we will be forever indebted. Emily was influenced by Ronald Jenkins, Director of the Logan Public Library. Trevor simply heard voices in his head. Emily demonstrated wisdom beyond her years by indicating Cataloging was her favorite course. However, we must question her choice of least favorite course, since she cited the movies she was *forced* to watch as part of her Multicultural Sources & Services class! ...



TABLE TALKS

- Anyone who has attended a conference, training, or workshop is asked to present a summary of their experience
- Also features special training or current awareness:
 - Web 2.0 technologies
 - New Institutional Repository



DEPARTMENTAL OPEN HOUSES

- Offered every couple of years
- Departments take turns hosting open houses
- Departments plot and scheme creative ways to show what they do and who they are.
- Activities have included:
 - The Price is Right (Acquisitions)
 - Baby Picture Matching (Digital)
 - Mission Impossible Video (Systems)
 - Circus (Cataloging)



EATIN' MEETINGS

- First Friday Lunch (monthly potlucks)
- Holiday Treat Exchange
- Recipe Exchanges



Holiday Treat Exchange

Wednesday, December 10, 2008
2:00-3:00 in the Break Room



TREATS ANYONE?

Come to the Holiday Treats Exchange!
Cookies, Breads, Candy or???????



**Everyone loves home made treats at
Christmas Time.**



**Bring in your favorite home made holiday treats.
Please bring 3dozen to exchange
and an extra dozen to sample.
Also be sure to bring your recipes to
to exchange with others.**

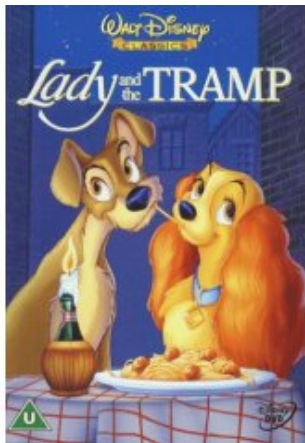


**If you just want to sample that's fine too.
But please bring a canned food item for
the food pantry if you aren't making something.**



Sign up on the Blog!!





FRIDAY FEBRUARY LUNCH

Friday, February 13, 2009

12:00 PM

ROMANTIC

ITALIAN

DINNER



The Menu:
Spaghetti and Meatballs
in a secret family recipe sauce
(artfully prepared by Chef Sandra)
Green Salad
Fresh Bread
Desserts
Drinks



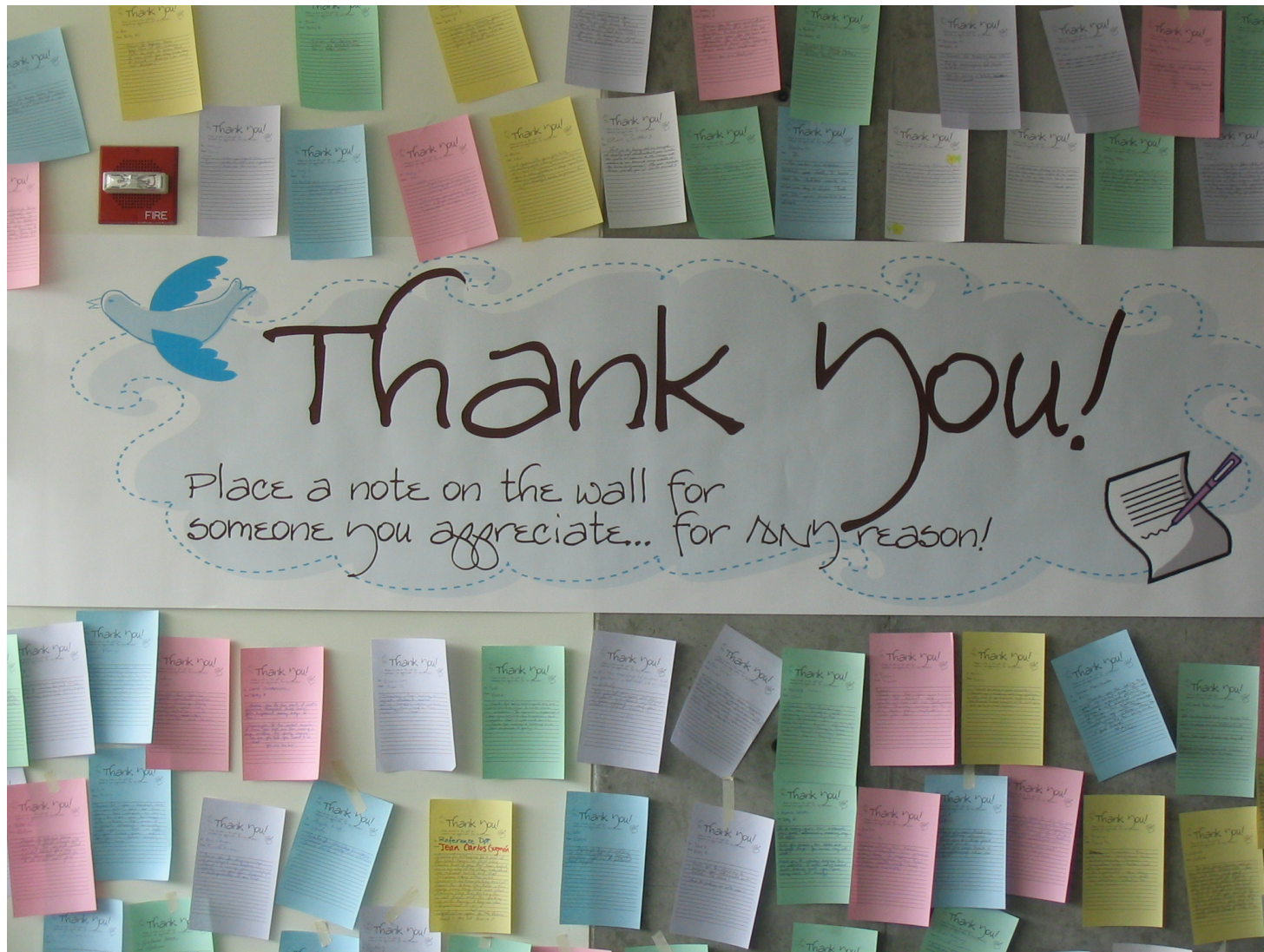
Sign up on the blog to bring:

\$3 towards the main dish ingredients
Spaghetti noodles
Salad Toppings & Dressing
Bread
Desserts
Drinks
Plates/cups/forks
Clean Up

Amore



WALL OF “THANKS!”





“A-DAY” DUNK TANK

- SDC's spirit inspires the entire library
- We are even willing to get wet for a good cause





And students love dunking us!

SOME FINAL “FUN” THINGS WE DO...

- Halloween Costume Contest
- Student and Staff Appreciation
 - Doughnuts & Cider for Halloween
- Employee Pet Contest (match the pet to their owner)
- Photo contest: “People’s Choice”
- Employee Film Contest





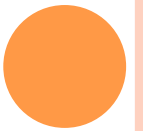
HALLOWEEN COSTUMES: COOL!



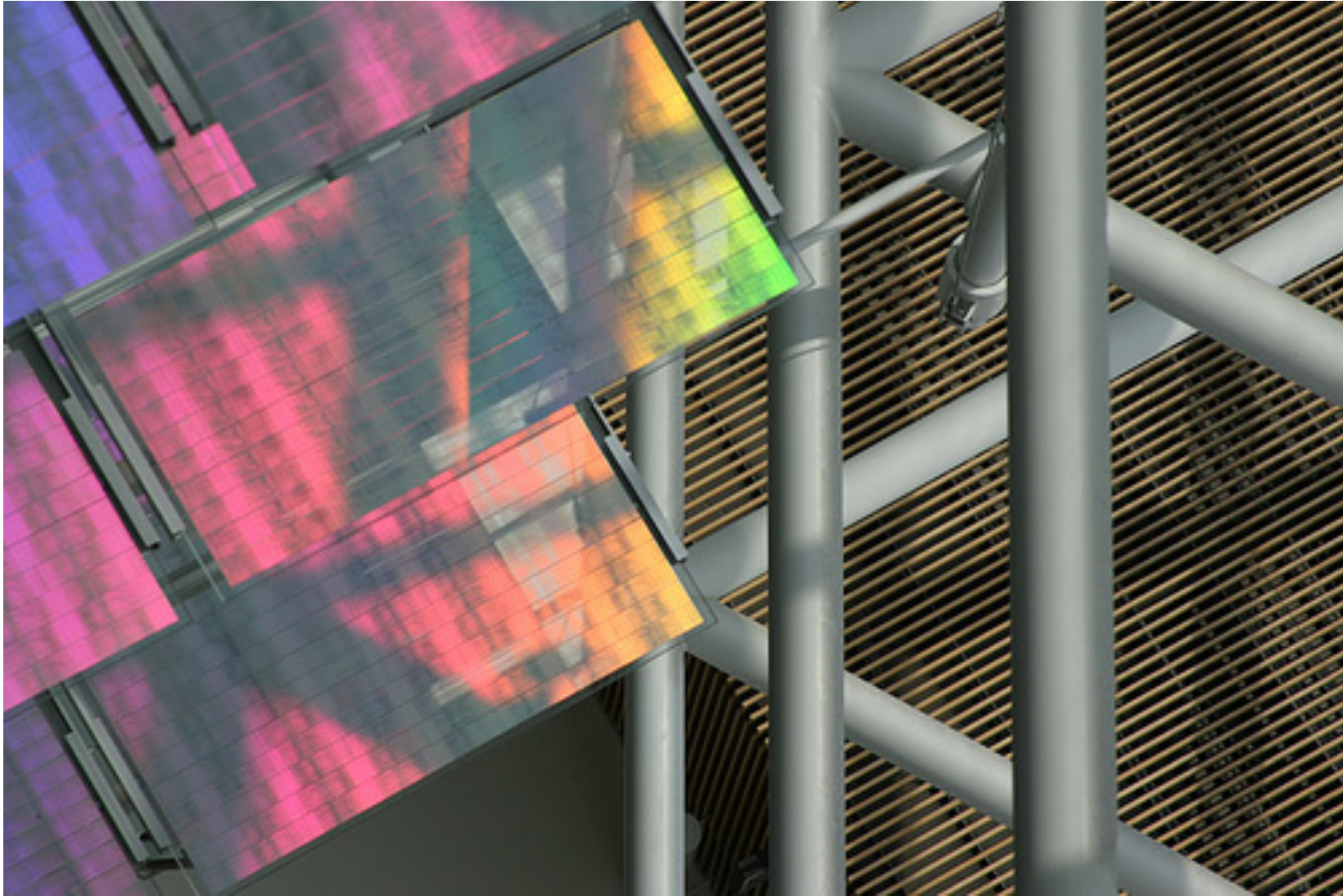
HALLOWEEN COSTUMES: **UNDIGNIFIED!**



STAFF PHOTO CONTEST



EMPLOYEE PHOTO CONTEST



EMPLOYEE PHOTO CONTEST



EMPLOYEE PHOTO CONTEST



EMPLOYEE PHOTO CONTEST



WHY IS SDC IMPORTANT TO US?

- Breaks down barriers between departments
- Builds *esprit de corps*
- Enhances reputation (other people want to work here!)
- Happy workers = productive workers

